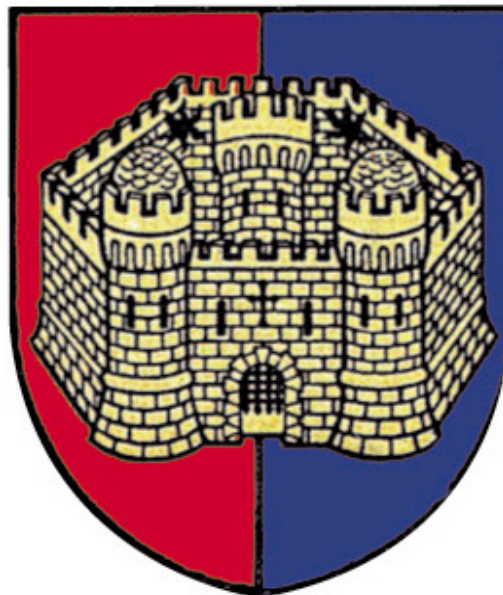


Devizes Town Council

WILTSHIRE PENSION
FUND
DISCRETIONS POLICY



DISCRETION & REGULATION	POLICY ON INDIVIDUAL DISCRETIONS
1) Reg 31: Whether to grant additional pension to a member (up to £6500pa)	Devizes Town Council will only exercise this discretion in exceptional circumstances. This discretion will only be exercised on the recommendation of the Personnel Panel and the resolution of the Full Town Council after consideration of the cost implications.
2) Reg 16(2)e & Reg 16(4)d: Whether to make either a regular or lump sum Additional Pension Contribution (APC) to a member's account (part of whole funding this)	Devizes Town Council will only exercise this discretion in exceptional circumstances. This discretion will only be exercised on the recommendation of the Personnel Panel and the resolution of the Full Town Council after consideration of the cost implications.
3) Reg 30(6): Whether all or some pension benefits can be paid if a member aged 55 or over reduces their hours/grade and continues to work ("flexible retirement")	Devizes Town Council will consider employee requests to take flexible retirement on a case by case basis after taking into account factors such as service delivery. The Full Town Council will be responsible for agreeing (or otherwise) to all requests to take flexible retirement on recommendation from the Personnel Panel.
4) Reg 30(8): Waiving actuarial reduction on flexible retirement.	Devizes Town Council will only waive the actuarial reduction on flexible retirement in exceptional circumstances following approval from the Full Town Council and on the recommendation of the Personnel Panel.
5) Reg 30(8): Waiving actuarial reduction on early retirement (age 55+) – for both active and deferred members.	Devizes Town Council will only waive the actuarial reduction on early retirement in exceptional circumstances on the recommendation of the Personnel Panel and the resolution of the Full Town Council after considering the cost implications.
6) T P Regs 1(1)(c) of schedule 2: Whether to allow the rule of 85 to be "switched on" for members who would normally meet the rule but who will not if they draw the benefits age 55 - 59	Devizes Town Council will only agree to "switch on" the rule of 85 in exceptional circumstances following approval from the Personnel Panel after considering the financial implications and making a recommendation of that decision to the Full Town Council.

7) Reg 22(8 & 9) Whether to extend 12-month period to separate previous LG service.	Devizes Town Council will only allow an extension to the 12-month period to separate previous LG service where it can be reasonably shown that the member was not provided with the required information within six months of starting.
8) Reg 9(3): determine rate of employees' contributions.	Devizes Town Council will only review all employees' contribution bands as at 1 April each year. Hence, when a member salary of hours change (either temporarily or permanently) during the year, the member will remain on the same employee contribution rates until the following April.
9) Reg 100(6): Whether to extend 12-month period to allow a transfer-in of non-LG pension rights.	Devizes Town Council will only allow an extension to the 12-month period to combine previous non-LG service where it can be shown that the member was not provided with the required information within six months of starting.

Abbreviations

“Reg 16(2)e” means Regulation 16(2) e of the Local Government Pension Scheme Regulations 2013 (which apply from 1 April 2014)

“TP Regs” means LGPS (Transitional Provisions, Savings and Amendment) Regulations 2014.